

**Executive Branch Agencies  
Turnover by Agency  
(10/01/2003 thru 9/30/2004)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	861	10.1%	7.3%	87	41	22	5	5	14
350	AGRICULTURE	319	7.8%	6.3%	25	5	15	1	4	0
375	INSURANCE	211	13.3%	10.9%	28	10	13	1	2	2
400	CONSERVATION	1,502	6.2%	3.9%	93	58	0	7	22	6
419	ECONOMIC DEVELOPMENT	1,354	13.3%	9.0%	180	46	76	14	37	7
500	ELEMENTARY & SEC EDUC	2,062	10.8%	7.7%	223	125	34	6	48	10
555	HIGHER EDUCATION	75	16.1%	14.8%	12	4	7	0	1	0
580	HEALTH & SENIOR SERVICES	1,915	12.4%	9.3%	237	49	129	22	32	5
605	MISSOURI TRANSPORTATION	6,318	5.8%	2.5%	369	11	144	35	161	18
625	LABOR & INDUSTRIAL RELATIONS	1,087	10.4%	5.2%	113	19	37	10	11	36
650	MENTAL HEALTH	8,559	21.1%	12.3%	1,807	463	586	465	120	173
780	NATURAL RESOURCES	1,713	8.8%	6.7%	151	114	0	9	23	5
812	PUBLIC SAFETY	4,384	22.3%	13.4%	976	357	230	270	69	50
860	REVENUE	2,023	9.8%	7.0%	198	36	105	31	22	4
886	SOCIAL SERVICES	8,392	14.0%	10.6%	1,177	281	605	81	100	110
931	CORRECTIONS	11,399	12.6%	10.0%	1,440	81	1,057	176	90	36
	<b>Totals</b>	<b>52,170</b>	<b>13.6%</b>	<b>9.1%</b>	<b>7,116</b>	<b>1,700</b>	<b>3,060</b>	<b>1,133</b>	<b>747</b>	<b>476</b>
	<b>Percent Turnover by Reason</b>					<b>23.9%</b>	<b>43.0%</b>	<b>15.9%</b>	<b>10.5%</b>	<b>6.7%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2003 through September 30, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2003 Employee Count + September 30, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".