

**Non-Executive Branch Agencies  
Turnover by Agency  
(10/01/2003 to 9/30/2004)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	594	13.3%	8.8%	79	43	9	1	15	11
100	JUDICIARY	3,299	13.2%	9.6%	434	318	0	47	56	13
151	PUBLIC DEFENDER	553	19.0%	16.7%	105	8	84	8	2	3
200	GOVERNOR'S OFFICE	32	19.0%	19.0%	6	6	0	0	0	0
221	LT GOVERNOR'S OFFICE	9	35.3%	35.3%	3	1	2	0	0	0
231	SECRETARY OF STATE	251	11.6%	10.4%	29	8	18	1	1	1
251	AUDITOR	148	8.8%	8.1%	13	2	10	0	1	0
272	TREASURER	50	18.0%	18.0%	9	9	0	0	0	0
282	ATTORNEY GENERAL	388	22.2%	21.1%	86	52	30	0	1	3
	<b>Totals</b>	<b>5,322</b>	<b>14.4%</b>	<b>11.3%</b>	<b>764</b>	<b>447</b>	<b>153</b>	<b>57</b>	<b>76</b>	<b>31</b>
	<b>Percent Turnover by Reason</b>					<b>58.5%</b>	<b>20.0%</b>	<b>7.5%</b>	<b>9.9%</b>	<b>4.1%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2003 through September 30, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2003 Employee Count + September 30, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".